DANIEL M. FOLEY, PETER L. )
FURNARI, and FRANK E. )
SILVER, III, individually and as representatives of certain retired )
employees of USM Corporation Plaintiffs )
v. )
USM CORPORATION )
Defendant )

Civil Action No.

0.2722023

MAGISTRATE JUDGE Dein

### COMPLAINT

This is an action by three retired employees of USM Corporation (herein USM), individually and as representatives of a class of retired employees of that corporation, for damages and to compel USM to continue to make payments to the retiree class under the terms of an approved bankruptcy court plan to defray a portion of the cost of their health insurance coverage.

1. The Court's jurisdiction is based on section 502 of the Employee Retirement Income Security Act, 29 U.S.C. § 1132.

- 2. USM Corporation (herein called USM) is a corporation engaged in the manufacture of equipment for the shoemaking industry with its principal place of business in Haverhill, Massachusetts.
- 3. The plaintiffs, Daniel M. Foley, Peter L. Furnari and Frank E. Silver III, are former employees of USM or its corporate predecessor who retired under the terms of a collective bargaining agreement between USM and Local 271, United Electrical Workers. The agreement provided lifetime health insurance coverage for retired employees.
- 4. The named plaintiffs bring this action on behalf of all retired employees of USM who were entitled to health insurance coverage under the terms of the agreement or agreements between USM and Local 271, United Electrical Workers in effect on the date of their retirements, and who are covered by the approved bankruptcy court plan. There are approximately 25-50 such retired employees, all of whom are too numerous to join in this action individually, but who have the same claim as the named plaintiffs, and whose interests are fairly and adequately represented the named plaintiffs. The members of the proposed class share common questions of law and fact with the named plaintiffs.
- 5. In the year 2001 USM Corporation filed for protection under Chapter XI of the Bankruptcy Act, 11 U.S.C. § 1101, et. seq. In re USM Corporation f/k/a/
  Ablekind USA, Inc. In April, 2002 the United States Bankruptcy Court entered an order confirming USM's Third Plan of Reorganization.

- 6. The Third Plan of Reorganization, as confirmed by the Bankruptcy Court (herein called the Plan), provided in pertinent part as follows:
  - Class Four Hourly Retirees (aka "Union") is impaired, 4.4 inasmuch as the contract with the Union, U.E. Local 271, will be rejected and the Health Benefits modified pursuant to 11 U.S.C. §§ 1113 and 1114, and pursuant to 11 U.S.C. §1129. Documentation pertaining to the proposed modification shall be mutually acceptable to counsel for Debtor and Hourly Retirees, and shall be available to interested parties in the form of a proposed Stipulation prior to the hearing on confirmation, and shall be submitted to the Court by joint motion of the parties for findings and approval at the time of the hearing on confirmation. Upon confirm, such documentation shall become part of Debtor's Confirmed Plan of Reorganization. Subject to the terms of such documentation, payments shall be made as follows:

#### i) **INDIVIDUALS UNDER AGE 65**

USM Corporation will maintain its existing Aetna US HealthCare Plan until 5/31/02, and will contribute a monthly sum toward each participant's premium. After May 31, 2002, upon proof of individual coverage, USM will pay each individual a monthly cash sum in lieu of providing health care coverage. The USM monthly payments will be as follows:

Single \$175 Dual \$300 Family \$500

### ii) **INDIVIDUALS OVER AGE 65**

USM will pay up to \$80.00 toward the cost of each individual's cost of Supplemental B Medicare coverage. USM will continue to provide coverage through a group plan with Harvard Pilgrim and Tufts. Those who wish to participate in the company Plans must pay the difference between the cost of the group plan and \$80.00, and have their monthly contribution deducted from their pension and forwarded to USM.

Individuals who do not wish to participate in the group plans or who live outside the area covered by Harvard Pilgrim and Tufts must obtain Individual Supplemental B coverage in their area. Upon proof of coverage, USM will pay up to \$80.00 monthly to each individual.

A stipulation signed by Local 271, United Electrical, Radio and Machine Workers of America and USM Corporation, f/k/a Ablekind USA, Inc., which is an exhibit to the Third Amended Plan of Reorganization, provides, in part: "Retirees, their spouses and their covered dependents will be covered by the health insurance plan appended hereto for life."

- 7. Thereafter and until about July 2004 USM made the payments required by the Plan to the plaintiffs and the class they seek to represent. But since about August, 2004, USM has failed to make these payments to the plaintiffs and the class they seek to represent.
- 8. The plaintiffs and the class they represent are retired and depend on the payments required by the Plan to provide full health care coverage. Without the payments required by the Plan, the plaintiffs and the class they seek to represent are in immediate danger of being unable to afford to pay the entire cost of the health insurance coverage, and they are suffering irreparable injury.

# WHEREFORE the plaintiffs pray:

- 1. That the Court issue preliminary and final injunctive relief requiring defendant USM to make the payments to the plaintiffs and the class they represent required under the terms of the Plan and to continue such payments until further order of the Court:
  - 2. For as award of damages;
  - 3. For their costs and attorneys' fees; and

4. For such other and further relief as the Court may deem proper and just.

Respectfully submitted,

DANIEL M. FOLEY, PETER L. FURNARI and FRANK E. SILVER, III, individually and as representatives of certain retired employees of USM Corporation

By their attorneys,

Warren H. Pyle, BBO #408400 Pyle, Rome, Lichten, Ehrenberg

& Liss-Riordan, P.C.

18 Tremont Street, Suite 500

Boston, MA 02018 (617) 367-7200

Dated: December 17, 2004

Warren/USM retiree health complaint November 2004

SJS 44 (Rev. 3/99)

## **CIVIL COVER SHEET**

The JS-44 civil cover sheet and the information contained herein neither replace nor supplement the filing and service of pleadings or other papers as required by law, except as provided by local rules of court. This form, approved by the Judicial Conference of the United States in September 1974, is required for the use of the Clerk of Court for the purpose of initiating the civil docket sheet. (SEE INSTRUCTIONS ON THE REVERSE OF THE FORM.)

I. (a) PLAINTIFFS			DEFENDAN	rs			
Daniel M. Foley,	Peter L. Furnari,	and Fran	k E. USM Corpo	ration			
Silver, III, ind	ividually and as r	epresenta	tives				
of certain retir	ed employees of US	M Corpora	tion				
•	of First Listed Plaintiff $\_$ Esse		County of Residence of First Listed (IN U.S. PLAINTIFF CASES ONLY)				
(EX	CEPT IN U.S. PLAINTIFF CASES	5)					
			t i i	D CONDEMNATION CASES, US INVOLVED.	SE THE LOCATION OF THE		
(c) Attorney's (Firm Nam	ne, Address, and Telephone Number	r)	Attorneys (If Kn	own)			
Varren H. Pyle	ie, radices, and receptions i tunibe	.,					
Pyle, Rome, Licht	en, Ehrenberg & Li	ss-Riorda	n V				
	Ste. 500, Boston, M		100				
II. BASIS OF JURISD	OICTION (Place an "X" in One B	ox Only)		RINCIPAL PARTIES	Place an "X" in One Box for Plaintiff		
		ļ	(For Diversity Cases Only)	DEF	and One Box for De fendant)  DEF		
☐ 1 U.S. Government Plaintiff	1222		Citizen of This State 1 1 1 Incorporated or Principal Place 4 4 of Business In This State				
☐ 2 U.S. Government Defendant	☐ 4 Diversity (Indicate Citi zenship o	f Parties	Citizen of Another State	•	d Principal Place ☐ 5 ☐ 5 Another State		
	in Item III)						
			Citizen or Subject of a  Foreign Country	3 □ 3 Foreign Nation			
IV. NATURE OF SUIT	T (Place an "X" in One Box	Only)	, , , , , , , , , , , , , , , , , , , ,				
CONTRACT	TORTS		FORFEITURE/PENALTY	BANKRUPTCY	OTHER STATUTES		
☐ 110 Insurance		SONAL INJURY	☐ 610 Agriculture	[] 422 Appeal 28 USC 158	400 State Reap portionment		
☐ 120 Marine ☐ 130 Miller Act		Personal Injury— Med. Malpractice	☐ 620 Other Food & Drug ☐ 625 Drug Related Seizure	[] 423 Withdrawal	410 Antimust 430 Banks and Banking		
☐ 140 Negotiable Instrument	Liability 🔲 365	Personal Injury —	of Property 21 USC	28 USC 157 🔲 450 Commerce/ICC Ra			
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			☐ 690 Other	[] 840 Trad emark			
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☐ 160 Stockholders' Suits ☐ 355 M otor V chicle Property Damag ☐ 190 Other Contract Product Liability ☐ 385 Property Da mag		Property Damage	710 Fair Labor Standards	[] 861 H IA (13 95ff)	B91 Agricultural Acts		
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☐ 210 Land Condemnation	☐ 441 Voting ☐ 510	M otions to Va cate	730 Labor/M gmt.Reporting & Disclosure Act	□ 865 RSI (405(g))	Information Act		
220 Force losure	☐ 442 Employment	Sentence	☐ 740 Railway Labor Act	FEDERAL TAX SUITS	☐ 900 Appeal of Fee Determineandental Access to		
230 Rent Lease & Ejectment :	Accommodations 530	eas Corpus: General	☐ 790 Other Labor Litigation	[] 870 Taxes (U.S. Plaintiff	Justice		
245 Tort P roduct Liability	☐ 444 Welfare ☐ 535	De ath Penalty	l	or Defendant)	950 C onstitutionality of State Statutes		
290 All Other Real Property	□ 550	Mandamus & Other Civil Rights Prison Condition	or XX 791 Empl. Ret. Inc. Security Act	☐ 871 IRS—Third Party 26 USC 7609	☐ 890 Other Statutory Actions		
V. ORIGIN (PLAC	CE AN "X" IN ONE BOX ONI	.Y)	T	erred from	Appeal to		
			anothe	er district	District Judge from		
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VI. CAUSE OF ACTI	Do not cite jurisd ictional statute		and write oner statement of cause.				
29 U.S.C. §1							
VII. REQUESTED IN		LASS ACTION	DEMAND \$		if demanded in complaint:		
COMPLAINT:	UNDER F.R.CP. 23			JURY DEMAND:	□Yes X No		
VIII. RELATED CAS							
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RECEIPT #	AMOUN AI	PLYING IFP	► # DGE	MAG. JUD	GE		

# UNITED STATES DISTRICT COURT DISTRICT OF MASSACHUSETTS

۱.		(NAME OF FIRST PARTY ON EACH SIDE ONL)	() Daniel M.	Foley, et al. v.					
		USM Corporation							
		ATEGORY IN WHICH THE CASE BELONGS BASED UPON THE NUMBERED NATURE OF SUIT CODE LISTED ON THE CIVIL							
COVER SHEET. (SEE LOCAL RULE 40.1(A)(1)).									
	<u> </u>	160, 410, 470, R.23, REGARDLESS OF NATE	JRE OF SUIT.						
	XX II.	195, 368, 400, 440, 441-444, 540, 550, 555, 6 740, 790, 791, 820*, 830*, 840*, 850, 890, 892	25, 710, 720, 730, 2-894, 895, 950.	*Also complete AO 120 or AO for patent, trademark or copy	121 right cases				
	m.	110, 120, 130, 140, 151, 190, 210, 230, 240, 2 315, 320, 330, 340, 345, 350, 355, 360, 362, 3 380, 385, 450, 891.	245, 290, 310, 865, 370, 371,						
	IV.	220, 422, 423, 430, 460, 510, 530, 610, 620, 6 690, 810, 861-865, 870, 871, 875, 900.	630, 640, 650, 660,		<b>.</b>				
	v.	150, 152, 153.		agencias processors agencias agencias paralles					
3.	TITLE AND NU HAS BEEN FIL N/A	MBER, IF ANY, OF RELATED CASES. (SEE LO ED IN THIS DISTRICT PLEASE INDICATE THE 1	CAL RULE 40.1(G)). I	F MORE THAN ONE PRIOR REL OF THE FIRST FILED CASE IN TH	ATED CASE				
4.		ACTION BETWEEN THE SAME PARTIES AND B	BASED ON THE SAME	CLAIM EVERBEEN FILED IN TH	HIS				
	COURT?		YES	(NO)					
		**		NACTOR CONCRESS ASSECTI	NG THE				
5.	DOES THE CO	MPLAINT IN THIS CASE QUESTION THE CONS REST? (SEE 28 USC §2403)	TITUTIONALITY OF A	IN ACT OF CONGRESS AFFECT	NG IIIL				
	FUBLIC INTEN	(011 10 000 3-100)	YES	(NO)					
	IF SO. IS THE	U.S.A. OR AN OFFICER, AGENT OR EMPLOYE		TY?					
			YES	NO					
6.		REQUIRED TO BE HEARD AND DETERMINED	BY A DISTRICT COUF	RT OF THREE JUDGES PURSUA	NT TO TITLE				
	28 USC §2284		YES	NO )					
7.	COMMONWEA	HE PARTIES IN THIS ACTION, EXCLUDING GO' ALTH OF MASSACHUSETTS ("GOVERNMENTA DN? - (SEE LOCAL RULE 40.1(D)).	VERNMENTAL AGEN L AGENCIES"), RESI	CIES OF THE UNITED STATES A DING IN MASSACHUSETTS RES	ND THE IDE IN THE				
		•	YES	NO					
	A.	IF YES, IN WHICH DIVISION DO ALL OF T	NTAL PARTIES RESIDE?						
		EASTERN DIVISION CEN	TRAL DIVISION	WESTERN DIVISION	N				
	В.	IF NO, IN WHICH DIVISION DO THE MAJO GOVERNMENTAL AGENCIES, RESIDING	RITY OF THE PLAINT IN MASSACHUSETTS	IFFS OR THE ONLY PARTIES, E S RESIDE?	XCLUDING				
		EASTERN DIVISION CEN	NTRAL DIVISION	WESTERN DIVISIO	N				
(F	PLEASE TYPE O	R PRINT)							
Δ	TTORNEY'S NA	м <b>е</b> Warren H. Pyle							
Α	DDRESS Py	le, Rome, Lichten, Ehrenberg	& Liss-Rior	lan, 18 Tremont St.,	Ste. 500				
		(617) 367-7200		Boston,	, MA 02108				